


## SSBC Ways of Working

SSBC values & ways of working	Brief description
Father Inclusivity	<p>SSBC is committed to ensuring that father inclusive practice is delivered across all early years' services through the active promotion of the importance of fathers in improving outcomes for children.</p> <p>Fathers experience perinatal mental health difficulties as well as their female counterparts and the impact on the family is no less important to consider. All practice, delivery and organisational policies and procedures should reflect high standards of father inclusive practice.</p>
Safeguarding	<p>All services which are working for, on behalf of or commissioned by SSBC must work in line with section 11 of the Children Act 2004. Any Ideas Fund organisation must have in place arrangements that reflect the importance of safeguarding and promoting the welfare of children. As part of this application it is expected that the terms and conditions below are adhered to.</p> <p>              8 - Safeguarding T&amp;Cs.docx</p>
Evidence based	The SSBC programme develops services and interventions based on emerging evidence and in line with national and local protocols and /or good practise guidance.
Quality Improvement	The SSBC programme uses improvement science and a 'test and learn' approach to add into the knowledge of what works to support parents and young children. We do not have all the knowledge and we expect to draw on the expertise of our partners and the experiences of parents to evidence what works.
Showcasing our work	As part of the National Lottery Community Fund A Better Start (ABS) programme, the successful Ideas Fund partners will be expected to advocate, promote and support ABS through showcasing the work of the projects when needed. This could also involve working within the wider ABS partnership, for example the NLCF's Learning and Development partner – National Children's Bureau (NCB) and SSBC's local evaluation partner – Nottingham Trent University.
Data collection	<p>The contracted service will be required to record their activity and interactions. It is expected that individual level identifiable data will be collected and then shared with SSBC to support monitoring and evaluation of the service. An electronic database should be used to enable SSBC to monitor performance and run regular reports. We would encourage a booking system where possible.</p> <p>Processes for consent, data recording and sharing agreements need to be in place following GDPR regulations. Specific SSBC templates are recommended.</p>

## SSBC Contract Management Approach

SSBC will hold regular meetings with the leads from the Ideas Fund partners (at least once a quarter) in order to review performance, issues, success, new ideas etc. SSBC wants the Ideas Fund projects to be successful and deliver impactful activities that make a positive difference to the families and communities they are working with. SSBC will hold providers to account for delivery against their identified success measures, however we will do everything we can to support providers to implement any Ideas Fund projects successfully, this will include dialogue around identified measurable outcomes and to check that SSBC are 'measuring what matters', whilst recognizing that some of that support may also be to challenge.